

BIZBOX

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Although, the likelihood of an incidence of modern slavery in our business or our supply chains is low, our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships. We aim to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Organisation structure

JW Holdings Group Limited (Trading as BizBox) is a Business Support company wholly owned by JW Holdings Group Limited. Within the applications segment of the company, BizBox offer a wide range of support tools that would allow a start-up or developing SME access to a major repository of tools, personal information management, websites, non-geographic telephone numbers online storage and office support across the UK.

Due diligence processes for slavery and human trafficking

As part of our responsibility to identify and mitigate risk:

- We have identified major suppliers who should be investigated and provide us with further information on their practices;
- We carry out practical processes to ensure standards are being adhered to throughout the business. These processes may also include office inspections and audits;
- We ensure local legislation and regulations are complied with;
- Where applicable, we build long standing relationships with suppliers, making clear of our behaviour expectations and we will be ensuring they acknowledge our Modern Slavery Policy;

Risk monitoring and compliance

We have a dedicated team who is responsible for ensuring that compliance with the Modern Slavery Act 2015 is adhered to. This team works closely with the board of Directors to ensure that our policies are operating effectively within the company.

Training

In order to ensure that our company is aware and has a sound understanding of the risks of slavery and human trafficking, we offer the appropriate level of training to all employees. All employees are aware of the appropriate company policies in relation to slavery and human trafficking and understand that they have a responsibility to identify any potential breaches of our Anti-slavery Policy. This training is supplied and monitored by Jefford Associates Ltd

Measuring effectiveness

Over the next financial year, we will continue to develop our processes to ensure that we identify and prevent any risks associated with modern slavery or human trafficking.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

On the 29th of November 2020, this statement was approved by our Board of Directors. They will review and update it as necessary on an annual basis.

Instigated: November, 2020.

***Justin Williams
Chief Executive
29/11/2020***